

REASONABLE ACCOMMODATIONS

DISABILITY OR DISABLING ENVIRONMENTS?

The UN convention on equal rights of persons with disabilities (CRPD) describes disability as a result of the **interaction** between a **person** and an **inaccessible environment**.



For full and effective participation and inclusion in society, there is a need for **reasonable accommodations**.

CONCEPT OF R.A.: TWO PILLARS.



1. it's a **legal concept** (non-discriminatory laws) aimed at protecting the rights of people with disabilities.

2. it's an **interactive, social, didactic and creative concept**

WHAT DOES 'REASONABLE' MEAN?

- necessary and appropriate,
- ensures to persons with disabilities the enjoyment or exercise,
- on an equal basis with others
- with respect to all human rights and fundamental freedoms,
- not imposing a disproportionate or undue burden ...



What is **necessary and preferable** for participation, development and well-being?

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